



REPUBLIC OF ALBANIA
MINISTRY OF INTERNAL AFFAIRS
INTERNAL CONTROL SERVICE

INTERNAL CONTROL SERVICE

ANNUAL REPORT 2013

Tirana, May 2014

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The speech of the Minister of Internal Affairs, Mr. Saimir TAHIRI



Honored citizens!

I have the pleasure to present the Working Annual Report for 2013 of Internal Control Service in the Ministry of Internal Affairs. This document reflects the achievements, shortages and measures taken for the improvement of the standards of the Service.

Our goal in presentation of this report is to identify in front of the opinion work indicators closely connected with those of state Police and at the same time projecting measures that we will take enhancing the efficiency of the service thus strengthening the integrity of State Police.

In the analyse of our work we cannot avoid the state in which we found the Service when we took our duty where a considerable part of the personnel were from the ranks of militants recruited in violation with the legal criteria's reflecting a low professional level. Poor indicators in preventing of legal infringements and corruption inside Police spoke clearly for a misuse of this Service by the leading institutions as well as for the need of reformation and placing the Service in duty.

Taking of quick measures by renewing the acting personnel and changing the inner management brought the first results very quickly. Just in the last semester of the last year the service increased three times more the efficiency of its work in the fight against corruption and different abuses inside the state Police ranks in relations with the previous months.

The new law of the Service aims to change it into a modern institution of European standards with a high professional level, active towards any complain of the public opinion for the police service being transparent with the employees of State Police and community as well. The Service will change the quality of its composition, in its activity for the treatment of complaints and denouncements of citizens as well as in the contribution for strengthening of values and integrity of State police.

The new law will change this service into a Civilian External Oversight Agency with civilian personnel treating in a professional way the public complaints by combining the "response" activities in the fight against corruption with that of "proactive" one in order to solve the phenomenon of corruption and non-ethical behaviours of police.

The Service as an independent institution will guarantee the citizens for a police service based on the democratic principles of policing; implementation of legitimacy and police ethics, guarantee of the fundamental rights and freedom of the individuals; reporting and transparency with the public opinion.

Organization changes realised during this period and achieved indicators in the identification of corruptive cases as well as the support through a technique and well training of the employees have created the needed conditions to change the standards and the efficiency of this service.

I do invite you to collaborate with the service in the future in order to denounce any violation and abuse in the police service and on the other hand support the service in strengthening of integrity and standards in the field of security.

The welcoming speech of the general Director, Mr. Arben SKENDO



Honored citizen!

The presentation in front of you of the Annual Report of the work done by ICS for the year 2013 is a legal obligation. It accomplishes the principal of accountability as a democratic key of control towards the institutions. We do share with you not only the achievements and results but also shortages with the different problems faced during this year to the fulfilment of the objectives of the Service activity but at the same time to the way of internal organisation, functioning and self-control.

The staff and me are aware enough for the importance of the Service first of all to the public and secondly towards its structures supervised, controlled and advised by.

The service must serve to the public, it needs to be transparent, communicative having at the same time a direct collaboration with the citizens in order to distinct any case of infringement carried out by police employees during the execution of their duty and as consequence of that. Simultaneously this service must exercise its continues influence in the field of police reporting, police integrity, prevention and battle against corruption as well as its involvement to the external control of the citizens towards the State Police and the Service itself.

With the strong support of the Minister of Internal Affairs, Mr. Saimir TAHIRI together with the service personnel we have carried out organization actions and programing our medium and long term objectives aiming strengthening of Service capacity and reaching higher standards in the field of law implementation and police supervising as well as in our fight against anti-corruption.

Our short term aims for the period September – December 2013 were focused to the Law restoration and extraction from the “apathy” of the Service structures. Service disciplining was achieved through reviewing of the followed procedures during the process of recruitment, nomination, career ongoing and ranking of our investigation personnel and inspectors of the Service based on the legislation and implementation of the law and sublegal acts as well.

Making operational the structures of our Service was enabled through drafting a short term plan of action in the field of investigation as well as in the field of inspection aiming normal restarting of the working process which was interrupted in its bigger part of the sectors especially in the investigation and operational process.

All this measure and activities process carried out and fulfilled gave its concrete results to the increase of the level of revealing of the cases of infringements, legal documentation and preliminary investigation of the unlawful activity carried out by the specific police employees and you will find in this report some statistics which illustrates the efficiency and the impressive increase of our work in every sector.

Pursuant to strategic objectives of the Ministry of Internal Affairs being defined in the institutional strategy for 2014 – 2020 we as a Service drafted our strategic objectives aiming to the organisation, functional and legal reformation of the Service.

Starting from the juridical state and the perceptions over the Service and after several months of work of our experts assisted by our international partners we have presented to Albanian Parliament the new project law for “on the Service for complaints and Internal Affairs” in the Ministry of Internal Affairs.

This reformation is based on the best principles of police implementation agencies of the developed democratic countries of North America, Great Britain and Australia as well. The principles permeating this project law are as follows: the police is controlled by civilians, the realisation of external civilian supervising, transparency, the direct communication and collaboration of our structures with the citizens, bringing the claims in the center of Service activity, the analyse of criminal information, the proactive approach of the inspection and investigative activity, responsibility and police reporting.

I want to assess here the help rendered by our partners especially the support of the program of department of justice, I.C.I.T.A.P. and PAMECA IV in the field of advising and legal assistance in the drafting of the new law of the Service, in the continuous training of our personnel as well as offering us equipment.

We do greet our collaboration with the General Prosecutor’s Office especially that of Serious Crimes, the General Director of State Police and other law implementation agencies which have shared with us during this period the problems and activities on the fulfilling of the mutual institutional obligations.

We will be committed to the strengthening of the internal capacities of our Service, enhancing the quality and efficiency of our performance to the execution of our functional duty aiming to guarantee the respect and rule of law as well as the respect of human rights from police and increasing the belief of the public towards police.

At the end, being aware that the Internal Control is very important in the fight against corruption that this Control being supported by the external civilian supervision improves the management and image of police and on the other hand it helps to the respect of the ethics of police employee, contributes having a responsible police organisation. We invite citizens, institutions to support our work ensuring you that it will be more valuable than now.

For this reason we are working to guarantee a new kind of cooperation between the internal control and that of external civilian one a new model composed of all components on information and continuous communication with the public.

Thank you!

ACKNOWLEDGMENTS!

We thank the citizens that have supported and collaborated with Internal Affairs to fulfil the Service's legal mission.

We thank the Minister of Internal Affairs, for his support to overpass our problems and restoring the efficiency of the internal capacities of the Service.

We thank all our international partners as: I.C.I.T.A.P., PAMECA and OSCE, which have assisted closely our work and have advised with the best Euro-Atlantic practices thus making possible the development of a cycle of trainings for our investigative and inspection personnel. Especially Mr. Frank Harris, adviser of I.C.I.T.A.P. program in the Ministry of Internal Affairs, who has assisted and advised our Service in the field of legal reformation and also in the structural and functional field as well.

We thank The General Prosecutor's Office, the Prosecutor of Serious Crimes and prosecutor office for cooperation and collaboration to fulfilling our legal obligations.

We thank the leading staff of State Police, for their will to cooperate in the field of accountability and police responsibility.

We thank all the other law enforcement agencies for collaboration that they have offered to us in the fight against corruption as a priority of integration.

We thank all the NGO having the will and readiness to collaborate with us concerning police ethics and responsibility, especially IDM.

We thank the employers of the Service for their professionalism and dedication to reach the objectives of our organisation.

We thank the working group who drafted this document which is an important instrument in the function of transparency of our Service towards the public.

INTRODUCTION OF THE ANNUAL REPORT 2013

The working analyse of the Internal Control Service of the Ministry of Internal Affairs for the year 2013 coincides with an important phase where all the law enforcement agencies being focused on the integrated anti-corruption program of Albanian Government are involved to meet high records to the fight against corruption as well as fighting against organized crime and are concentrated in restoring the legitimacy of EU standards in all the institutions of our country.

The new leading staff of this Service started its work in this duty in the middle of September 2013. Firstly, we analyse the work done so far aiming to see the realization of the legal mission and the object of the activity of the Service to the function of identification of the problems aiming the orientation in accordance with the mission as well as enhancing the standards of the Service performance.

There were those reasons that the activity of the Service during 2013 is composed of two tableaux: that of the period from January-September characterised by several problems and shortages in the management, organisation, structural and functional aspect and the period from October-December characterised by serious attempts aiming to eliminate obstructive problems which had led to a low performance of the service results.

The critical approach toward the period January-September has nothing to do with any bias or unjust denial of those achievements which are not to be denied by anybody. But, the new staff took into the consideration the real situation of the service concluding on a correct monitoring by our international partners especially I.C.I.T.A.P. which in their reports quoted clearly that “the service has been without its full potential functioning and without the same success of law enforcement agencies of the other countries...” and during 2012 there were only 1.4 penal deeds per specialist a figure which did not change until September 2013

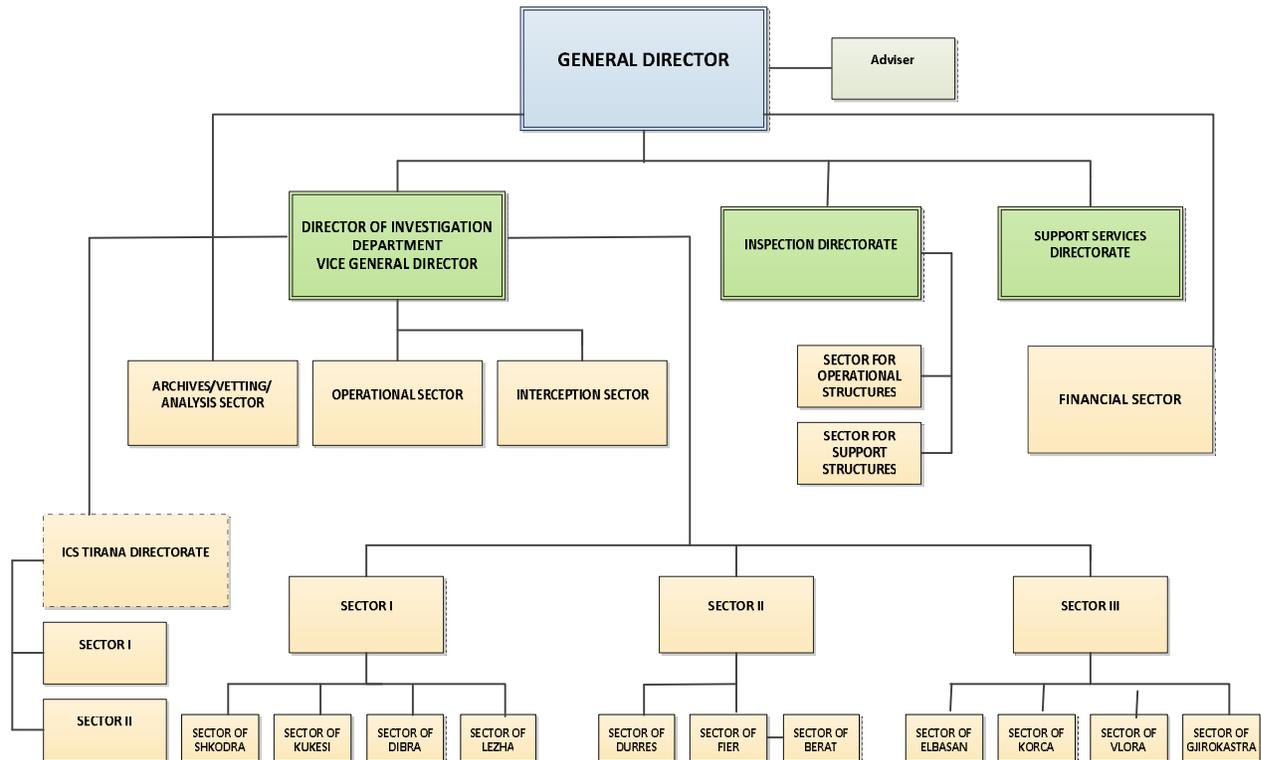
The leaders of the MIA and especially Minister of Internal Affairs, since at the beginning of our work have submitted concrete obligations in the framework of shock and criminalization of every police employees connected with the crime and being under its service. We have had clear supporting making us in a short period of time to stop the fall and to restore inside the Service all administrative activity as well as its legal procedures. We have been helped and supported with better financial treatment for our employees.

In that framework we are concentrated into two directions; firstly putting under efficiency all our internal capacities and secondly legal and structural reformation of the Service

The treatment of these two above mentioned matters was seen as an emergency needed in preventing the police corruption through State Police structures.

In the framework of structural reformation and defining our priorities we have paid attention to the scientific planning work and differentiated concentration of our human resources nominating professional specialist in different working positions.

STRUCTURE OF ICS



The Internal Control Service is a public administration institution, a separate structure of the Ministry of Interior that reports to the Minister of Interior. It is organized as a General Directorate comprising **104** employees divided into:

- **85** functions for investigative personnel
- **9** functions for inspecting personnel
- **10** functions are support services personnel.

Currently there are the following work posts according to functions: investigative function - **38** at central level in the Investigation Department, **47** at local level; inspection function- **9** functions at central level in the Inspections Directorate; support function-**10** functions at central level in the Support Services Directorate.

ACTIVITY OF ONVESTIGATIVE STRUCTURES OF ICS

Having a successful activity we have been led by the basic principles of a criminal proceeding based on identifying claims and inner controlling of penal deeds carried out and the law offenses executed by police employees. In the implementation of short term plan for the period September – December 2013 are defined as development priorities: the development of an investigative strategy combined with inspection, using a sequential process to the investigative techniques and management of the investigative process in collaboration with the Prosecutor’s Office. The Service has been ready and it is faced with any kind of illegal offences or penal deeds being present inside police ranks and this is a significant feature for us.

During 2013 the investigative structures of the ICS in the central and local level meeting the objective of their service activity that of *“preventing, detection, documentation and preliminary investigation of the illegal activities carried out by police employees regardless of their function and rank”* based on “reactive” and “proactive” investigation has referred to the Prosecutor’s Office as follows:

- **134** criminal charges for
- **170** police employees divide into ranks:
- **1** police employee of the high leading level
- **4** police employees of the middle leading level
- **63** police employees of first leading level
- **88** police employees of implementation level
- **14** police employees of civilian structures
- **8** citizens

Out of those there have been detained/arrested in spot **27** persons out of them **23** have been police employees and **4** citizens while the others are investigated under free condition.

The table of criminal charges according to the penal deeds of the levels of police employees

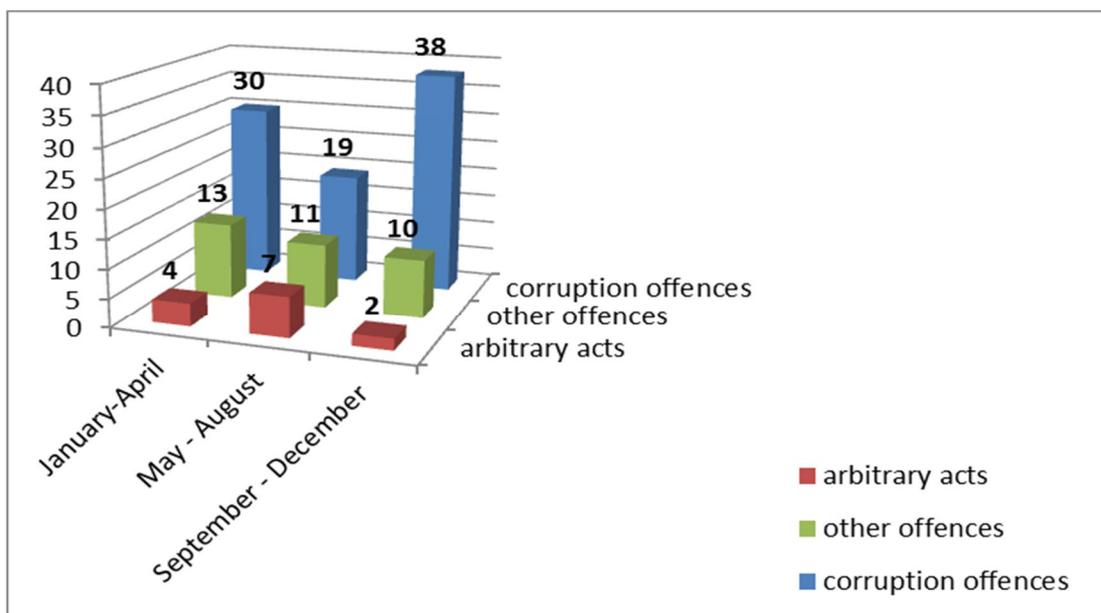
Year	Criminal offenses	Nr. of criminal cases	Nr. of subjects	Levels						Arrested	
				High	Middle leading	1st Leader	operational	Civilian	Citizen	Police employee	Citizen
2013	Corruptive offences	87	117	1	3	44	59	10	4	20	4
	Arbitrary act	13	21	-	1	6	14	-	-	-	-
	Other offences	34	32	-	-	13	15	4	4	3	-
	Total	134	170	1	4	63	88	14	8	23	4

Table of criminal charges according 3 semesters for the year 2013

Period	Nr. of criminal cases	Nr. of subjects	Level						Arrested	
			High	Middle leading	1st Leader	operational	Civilian	Citizen	Police employee	Citizen
January - April	47	49	-	1	14	31	3	4	11	4
May - August	37	48	-	-	20	27	1	-	-	-
September - December	50	73	1	3	29	30	10	4	13	-
Year 2013	134	170	1	4	63	88	14	8	23	4

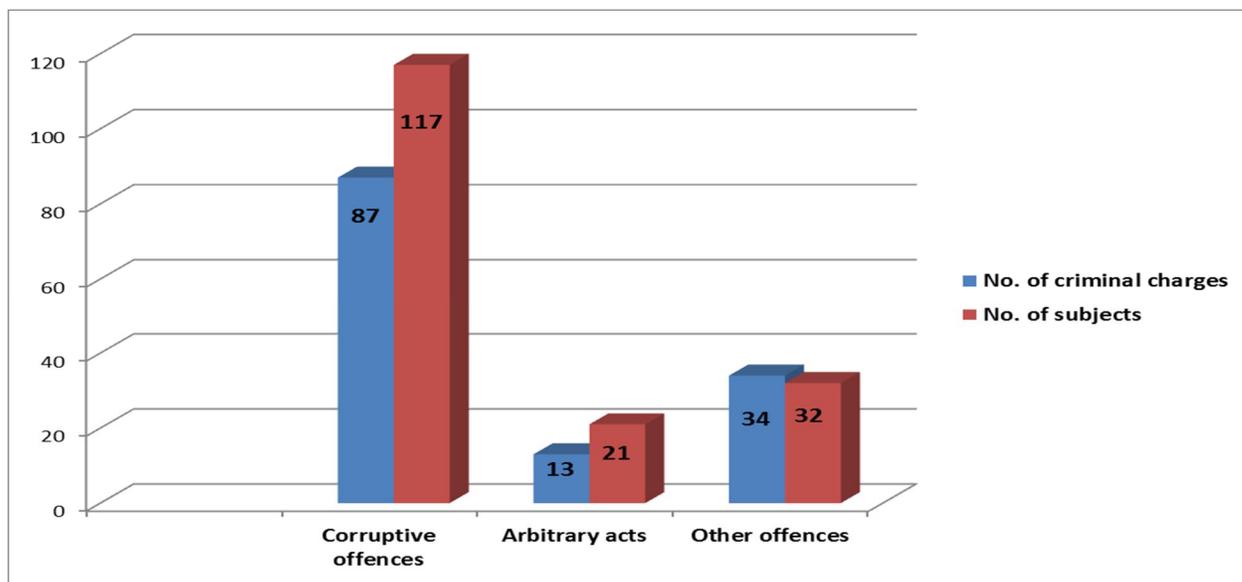
As it results from these statistics we have a growth of the revealing level of the number of penal deeds of police employees who have carried out violation of the law. On the other hand we have an identification of the cases of the police employees from the implementing levels and a growth of such offenses from the highest leading levels as well.

Graphic presentation accord into the group-penal offenses divided to 3 semesters of the year 2013



Notice: corruptive deeds include the group of penal deeds predefined in the Penal Code as follows: “passive corruption”, “abuse of duty”, “theft by abuse the duty”, “and forgery” etc.

Graphic presentation of the investigations done towards State police employees during 2013



Summary table of the investigations for 2013 by the structures of ICS

Nr.	Directorate/Regional Sectors of ICS	Nr. Criminal charges	Nr. Police employees	Level				
				High	Medium	1st Leader	operational	Civil employees
1.	TIRANA	40	44	-	-	18	24	2
2.	SHKODRA	4	4	-	-	1	2	1
3.	KUKËSI	4	5	-	-	1	4	-
4.	LEZHA	4	4	-	-	-	4	
5.	DIBRA	9	13	-	1	5	6	1
6.	ELBASANI	6	5	-	-	3	2	-
7.	DURRËSI	10	20	-	-	7	13	-
8.	KORCA	20	21	-	1	8	11	1
9.	FIERI	11	15			5	9	1
10.	BERATI	2	2	-	-	2	-	-
11.	VLORA	1	1	-	-	1	-	-
12.	GJIROKASTRA	9	10	-	-	3	7	-
13.	Investigation Directorate	14	26	1	2	9	6	8
14.	TOTAL	134	170	1	4	63	88	14

Successful investigations during 2013

The central and local investigative structures of the service during 2013 based on administrative activity, information and tracing, administrative investigation and using of special investigative techniques of proactive approach from judicial police officers of ICS are executed some successful investigations against criminal activity done by police employees. In the 90 % of cases refer to the prosecutor office by judicial police officers of ICS, the prosecutor whom leading the investigation has authorized the following of procedural investigative activities by judicial police officers of ICS. Cases of the most successful investigation we are represented as following:

1. Penal proceeding **no. 1827, year 2013**, on charges of **1** police officer with the rank of Leader having the task of Director at Regional Directorate of Border and Migration, for the penal offence of “Passive corruption” and “smuggling other good”, foreseen by article 259 and 174 of Penal Code. After a monthly investigative work using the special investigative techniques taking the court decision we executed the red handed arrest of those police employees. The case is under investigation and it is followed by delegated tasks by the prosecutor of the case to the respective sector of Service investigative structures. Disciplinary measures “Expulsion from State Police”.

2. Penal proceeding **no. 946, year 2013**, dependent on **2** police employees, **1** police employee with the rank of **Deputy/Commissar** being in charge of responsible for the shift at the Centre for Exchange Information at the Regional Directorate of Border and Migration and **1** police employee with the rank of **First Assistant** having the task of service troop, working as a system operator at the Border Crossing Point proceeded for the penal offence of “Passive corruption”, foreseen by the article 259 of the Penal Code. After a monthly investigative work using the special investigative techniques taking the court decision we executed the red handed arrest of those police employees. The case was proceeded and the police employees were found guilty being punished respectively as follows:

- *18 months of prison applying the articles of Procedural Penal Code suspension of the execution of punishment and passing to the evidence service for two years period;*
- *9 months of prison applying the articles of procedural penal Code, sentence reduction of six months in prison;*
- *Disciplinary measures “Expulsion from State Police”.*

3. Penal proceeding **nr. 74, year 2013**, on charge of **2** police employees with the rank of **Inspector** having the task of service troop at the section of traffic police at the Commissariat of Management and Interurban Transferring for the penal offence of “passive corruption” foreseen by the article 259 of the Penal Code. The proactive investigation initiated by information, simulation and environmental observation ect, lead to the red handed arrest of those police employees. The case was brought in front of the court and they were found guilty and sentenced as follows:

- *3 years and 3 months imprisonment applying the articles of Procedural Penal Code the suspension of execution of sentence and passing to the evidence service for three years period.*
- *2 years and 2 months imprisonment applying the articles of Procedural Penal Code the suspension of execution of sentence and passing to the evidence service for three years period.*
- *Disciplinary measures “Expulsion from State Police”.*

4. Penal proceeding **nr. 296, year 2013**, on charge of **1** police employee with the rank of **Inspector** having the task of service troop at Police Commissariat for the penal offence of “theft abusing the task” foreseen by article 135 of the Penal Code. After using the special investigative techniques and having the court decision it was made possible the red handed arrest of the police employee. The case was brought in front of the court and the police employee was found guilty and sentenced as follows:

- *18 months imprisonment applying the articles of Procedural Penal Code sentenced him with 12 months imprisonment.*
- *Disciplinary measures “Expulsion from State Police”.*

5. Penal proceeding **nr. 4916, year 2013**, on charge of **5** police employees where **1** police employee had the rank of **Commissar**, serving as chief of the commission of illegal administrative infringements, **2** police employees having the rank of **Deputy/Commissar**, serving as member of the section of assaying the administrative infringements, **1** police employee having the rank of **Commissar**, serving as chief of section of assaying the administrative infringements for road traffic and **1** police employee having the rank of **Inspector**, serving as assistant specialist in the section of assaying and administration of documents near the infringement commission at the Road Traffic Commissariat for the penal offence of “abuse of duty”, “passive corruption” in collaboration foreseen by the articles 248, 259 and 25 of the Penal Code. The proactive investigations were initiated and based on gathered information during the inspection of the above mentioned structures from the Inspection Directorate of ICS. The case is under investigation and it is followed by delegated tasks by the prosecutor of the case to the respective sector of Service investigative structures.

6. Penal proceeding **nr. 7355, year 2013**, on charge of **8** employees of civilian structures of State Police and **2** leaders of high level for penal offence of “abuse of duty” and “infringements of equality participating in public tenders or auctions” in collaboration foreseen by the articles 25, 248 and 258 of Penal Code. The proactive investigation was initiated and based on gathered information by the inspection structures of the Service for the irregularities found in the procurement procedures having the object “TV spots”. The case is under investigation with delegated tasks by the prosecutor of the case by the respective sector of the Service investigative structures.

7. Penal proceeding **nr. 699, year 2013**, on charge of **1** police employee with the rank of Deputy/Commissar serving as chief of the section against illegal trafficking for the penal offence of “passive and active corruption from the persons exercising public functions” foreseen by the articles 259 and 244 of the Penal Code. After using the special techniques of investigation we made possible his red handed arrest under the court decision of this police employee. Actually, the court has given him the security measure of “home arrest” and the case is under proceeding. The disciplinary measure is “Ouster from State Police”.

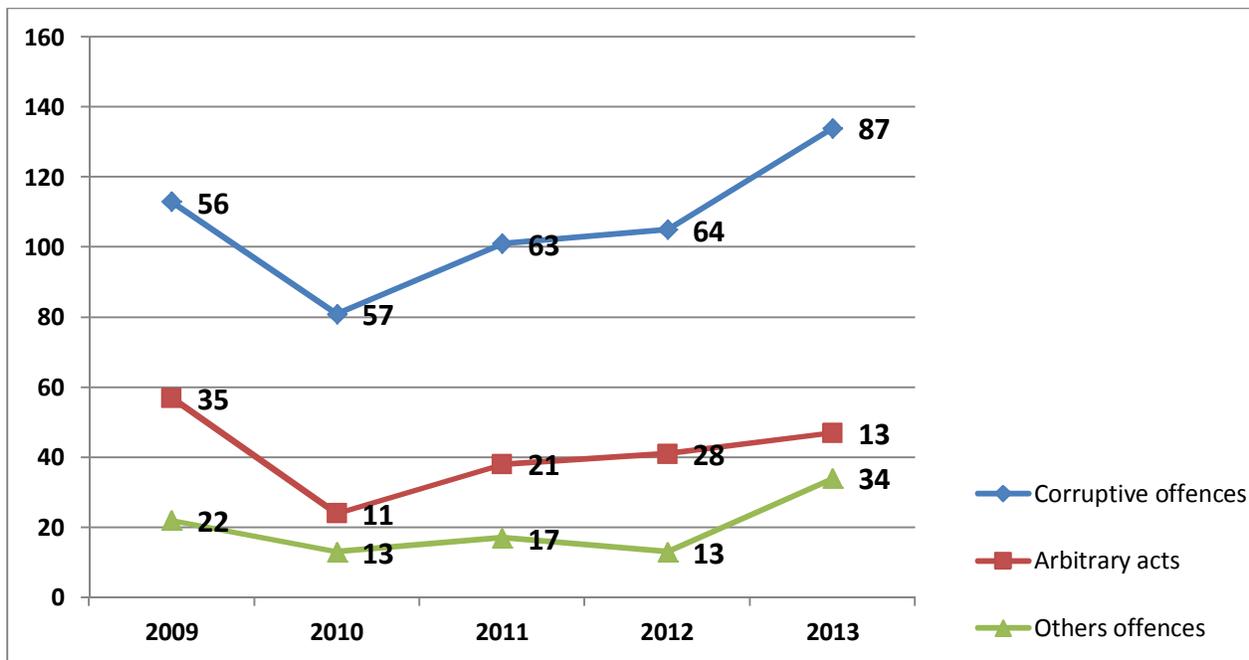
8. Penal proceeding **nr. 159/1, year 2013**, on charge of **1** police employee with the rank of **Deputy/Commissar**, serving as specialist of crime prevention and crime investigation in Police Commissariat for penal offence of “abuse of duty” and “passive corruption” has foreseen by the articles 248 and 259 of Penal Code. Under the court decision was executed the red handed arrest of this police employee and he is suffering the measure of “house arrest”. The investigations have ended and the case will be brought for proceeding. The disciplinary measure is “expulsion from State Police”.

8. Penal proceeding **nr. 5221, year 2013**, on charge of **1** police employee with the rank of **Inspector serving** at Regional Road Traffic Commissariat for the penal offence “forgery of documents” has foreseen by the articles 186/3 and 248 of Penal Code. After some months work and using the special

methods and techniques of investigation and having a court decision we did the red handed arrest of this police employee. Actually the case is under proceeding at the Tirana regional Court. Disciplinary measure is “expulsion from State Police”.

Table with datas referring the pennal deeds according to the years

Nr. of referrals for penal offences according the years	2009	2010	2011	2012	2013	Average for 5 years	Growth/decline in% compared with the year 2009
Corruptive offences	56	57	63	64	87	65.4	15.2% growth
Arbitrary acts	35	11	21	28	13	21.6	47.8 % decline
Other offences	22	13	17	13	34	19.8	34.7 % growth



THE ACTIVITY OF INSPECTION STRUCTURES OF ICS

The Inspection structure is a new structure created as a novelty in the Law of ICS based on the most advanced models of EPAC countries. This structure has been strongly supported by all partners concerning the qualification and training aiming to prepare specialists mainly for proactive investigations. Its performance for 2013 is evaluated with modest contributions not in the expected levels. Due to the latest support for the strengthening of its structure by connecting the administrative investigation with the flow of complaints and after some training of our employees we do notice that the inspections are not any more superficial and the recommendations are becoming more qualitative and productive.

The Inspection structures of the Service during 2013 have based on the annual plan have carried out **14** ordinary inspections and **9** extraordinary ones and **8** of those inspections belong to the period from September – December 2013.

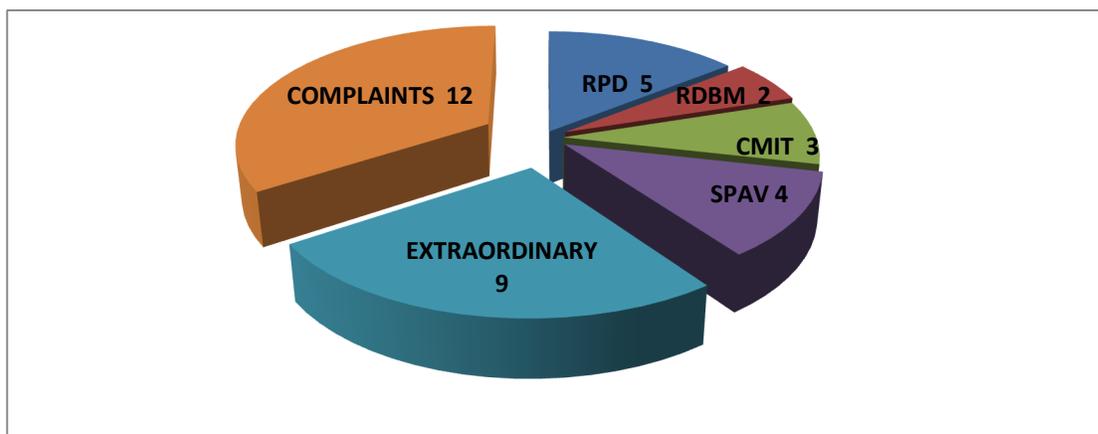
The inspection activity is not measurable on the quantitative basis but it is evaluated on qualitative ones on the way of identifying the problems in all aspects of Law implementation and on the activity performance of the structures of State Police

Inspections covers a vast field of controlling the police structures starting from that of Law infrastructure, structural management, functional, organisation of human resources and logistic as well up to leadership, ethics, individual and collective behaviour of police.

We do evaluate as a positive approach in our inspections as follows:

- The product of inspection is used as an indicia for starting of a penal investigation towards the police employees of the inspected structures and being more concrete out of **8** inspections there are penalized **23** police employees;
- The product of inspection is used as a starting ground for disciplinary measures from the structures of Directorate of Standard and Professionalism of State Police and being concrete **8** cases for **50** police employees;

Graphic of Inspection for year 2013



ORDINARY INSPECTIONS

1. “Assessment of policing for Tirana Regional Police Directorate”.
2. “Assessment of policing for Durrresi Regional Police Directorate”.
3. “Assessment of policing for Elbasani Regional Police Directorate”.
4. “Assessment of policing for Korca Regional Police Directorate”.
5. “Assessment of policing for Vlora Regional Police Directorate”.

Inspection aim: “To identify, analyse and assess objectively the performance of regional Police Directorates of Tirana, Durrresi, Elbasani, Korca and Vlora in the exercise of their activity in accordance with the legal and sublegal acts”.

During the inspection of respective structures we did the assessments to the execution of the tasks in connection with:

- *Identifying and documenting of denouncements of citizens;*
- *Identification of drafting the strategy of policing in community;*
- *Identification of implementation of procedures concerning searching files in the sectors of RPD and commissariats;*
- *Identification of implementation of procedures concerning the files of the persons with criminal precedents;*
- *Identification of implementation of procedures concerning the files of police lawsuit in the directorates sectors;*
- *Suspended investigative files in sectors and commissariats;*
- *Identification of implementation of procedures concerning the police information in the sectors against serious crimes, narcotics, trafficking and economic crime;*
- *Identifying and documenting of statistics concerning the referred penal offence from the sectors against economic crime, serious crimes, narcotic and trafficking;*
- *Identification of implementation of the procedures concerning police information in the structures of order and public security in commissariats;*
- *Identification of using the electronic systems used by police structures;*
- *Identification of management of human resources (nominations, transfers, career and dismissals);*
- *Identification of using the service vehicles in and out the official working hours;*
- *Identification of implementation of procedures concerning the transportation service;*
- *Identification of implementation of procedures of certification of PGPP*
- *Management of road police services;*
- *Identification of implementation of procedures in the sector of budget and finance concerning the fees of road police;*
- *Identification of implementation of procedures of the State Administrative Authority;*
- *Identification of management of buildings, budget, finance and procurements;*
- *Identification of implementation of the recommendations of previous inspections;*

GIVEN RECOMMENDATIONS

- Crime investigative specialists in the sectors of RPD of Tirana, Korca, Durrresi, Elbasani as well as in commissariats they must rigorously implement the tasks of administrative instruction of Minister of Interior for usage of sources of information, administration, verification and assessment of the evidences;
- The structures of RPD and those of GDSP collaborating together they have to draft and approve a working act which will define the kind of information or protocol administered by the crime investigative specialist in the sectors of RPD-s;

- Tirana RPD and GDSP have the task to draft and approve an administrative procedure concerning the documentation of procedures of citizen denouncements in cases when we do not find elements of penal offence in a written or electronic form aiming to enhance the transparency and community confidence;
- Commissariats of Tirana RPD need to increase significantly the detection and documenting work for the group of penal offence against property mainly theft, fighting criminal elements dealing with that activity bringing the authors in front of justice;
- The structures of public order in commissariats and in the section of analysing the Criminal Information in Korca RPD have to take measures to the enhance of the work with police information secured by the public order structures (General Patrols and Police Specialist in terrain) focused to quality and not to quantity;
- Specialists of crime investigation at Vlora RPD and Commissariats have to implement rigorously the tasks of administrative instruction of Minister of Internal Affairs for usage of sources of information, administrating and assessing of evidences;
- The respective structures of RPD of Vlora need to take measures in getting the security certificate for the recognition of the classified information of personnel which have the right to be notified with this classified information;
- The leading structures of Vlora RPD in close collaboration with GDSP have to take measures to for construction and standardising of detained and accompanied rooms;
- It is needed to be taken measures for improving the conditions in detained and accompanied rooms in police commissariats of Vlora, Saranda and Delvina in accordance to the approved standards.
- The employees of the public order structures need to be trained and got acquaintance concerning the standard procedures of the work and legal acts that norm their work;
- ‘ADAM’ system needs to be at work in Police Commissariat of Vlora;
- The respective structures of RPD of Tirana, Durresi, Elbasani, Korva and Vlora have to implement rigorously the procedures of management of human resources recruiting, transferring, movements, nomination, exemption, dismissal) in accordance to the Law Nr.9749, date 04.06.2007 for “State Police”, “Personnel Regulation of State Police” approved by Decision of Council of Ministers nr. 804, date 21.11.2007 as well as in accordance with order of General Director of State Police for approval of standard procedures of Work for logistic services;
- Police employees that are treated with transitional payment need to be taken into consideration when they join the GDSP in accordance to the article 90 of the Law nr.9749, date 04.06.2007 for “State Police”;
- The respective structures in RPD of Tirana need to reconcile responsibly in all the levels the compliance of statistics offered for analyse and in the case register as well in the papers referred to the prosecutor;
- The Regional Police Commissariats of Road Police of Tirana, Durresi, Elbasani, Korca and Vlora have to implement clearly the requests of the administrative instruction for “The way of identifying and assessing the administrative infringements, complementary procedures followed for administrative measures, fees administration and statistic tables” as well the Order of the General Director of State Police for “Approval of the manual of Realisation of Working Processes by the Organic Functions of the Road Police Directorate at Central and Local level”;
- The Regional Commissariats Road Police of Tirana, Durresi, Elbasani, Korca and Vlora in collaboration with the respective structures of GDSP have to take measures for training of the road police employees how to fulfil and administrate the respective documentation;
- The Section of Assessing the Administrative Infringements has to clarify in a correct way the legal basis of the treatment of infringements to the Road Code. It is needed to put the sanctioning and punishing part of the provision;

- In the transport service the movement and the registration of the vehicles must be done in accordance to the Order of the Minister of Interior “For the Rule of management of the Vehicles of State Police”;
- The respective structures of RPD of Elbasani, Korca and Vlora (financial sector) have to norm the work for fuelling of police vehicles as it is foreseen by the Law nr. 9920, date 19.5.2008 ‘For the taxation procedures in the Republic of Albania’, changed.
- Korca RPD (financial sector) for transport costs carried out it has to respect the requests of the Law nr.9643, date 20.11.2006 “For public procurement”, changed (vehicles defects to charge the persons responsible damaging the vehicles) and other legal and sublegal acts that norm the procurements;
- Finance Sector has to implement the administrative instruction dealing with the fees by Police Road Commissariat and has to discipline the way of handing over the blank sheets of fees and their cashing and maturity;
- The periodical process of fees and their reconciliation between the amount of fees and the amount of them registered to the system need to be monitored. The reconciliation must be done together with the Verification Section and Stats Education section for the levied fees;
- Financial sector has to take measures to implement the financial management and inner control in accordance to the requests of Law nr. 10926, date 08.07.2010 ‘For Financial and Control management’, for the management of the buildings, budget, finance and procurements;
- Elbasani RPD has to take immediate measures to add the structure of the Section of General Patrols with specialist from PGPS in order to guarantee a continuous and effective control for PGPS;
- Tirana, Durresi, Elbasani, Korca and Vlora RPD-s have to take urgent measures and to treat responsibly the recommendations given by the Inspection Directorate.
- Administrative measures needed to be taken and at the same time they have to initiate disciplinary measures for responsible persons;

6. “Assessment of tasks execution by Durresi Regional Directorate of Border and Migration”.

7. “Assessment of tasks execution by Korca Regional Directorate of Border and Migration”.

Aim of inspection: “To identify, analyse and assess objectively the performance in Durresi and Korca Regional Directorates of Border and Migration to the exercise of their activity in accordance to legal and sublegal acts”.

The inspective respective structures did the following evaluations for the carried tasks in connection with:

- *Identification of implementation of procedures connected with revealing of cross-border crimes where we noticed :*
 - o The lack of cooperation/coordination between Korca RPD and RDBM for a case of penal offences that was not object for Korca RDBM;
 - o Double reflection of stats from Korca RPD and Korca RDBM for identified penal offences, an effective growth;
 - o A low number of identified penal offences from that Directorate taking into consideration its territory, geographical position and risk analyse for cross-border crimes carried out in this territory.
- *Identification of operational and procedural work of investigation and risk analysis we noticed:*

- A low number of police information for a 12 month period of time taking into consideration that the number of employees having as a functional task to receive the police information is 255 employees;
 - Risk analysis is based on police information every week from the respective structures;
 - Low number of police information and a subjective risk analysis;
 - There was no identified person with criminal precedent and a week operational work;
- *Implementation of controlling procedures of green and blue border we noticed:*
 - Controlling of blue border is (Ohrid lake) is done by one vessel (speedboat);
 - Lack of fuel for that speedboat;
 - The speedboat is stationed for a long period of time;
 - Uncovered long span of time of blue border;
 - No radar covering of the of green and blue border areas with high risk of smuggling;
 - The number of employees to exercise the control does not meet the border line and the level of cross-border crime.
- *Identification of implementation of sub-objections and sub-rejections in the Border we noticed:*
 - The lack of sub-legal act for the approval and usage of the model of “Border Sub-rejection act”;
 - A great number of rejection practices which are not foreseen in the requests of article 25 of the Law 9861 ‘For controlling and supervising the border’;
 - The lack of sub-legal act for approval and usage of the model of “Sub-rejection of foreigner citizens in the border”;
 - The law for foreigners does not define the term “turn back(back off)” as well as the law does not foresee all the back off possible cases consequently making them invalid;
 - There was a mismatch of the practices of rejections acts with TIMS and daily communications;
 - There was not a defined procedure for administrating the practices of rejection acts.
- *Identification of implementation of the procedures connected with the transport service we noticed:*
 - Movement of vehicles without a dispatcher regime in a full violation with the requests of the Order of the Minister of Internal for “Approval of the Bylaw of Management of Vehicles of State Police”;
 - There not carried out all the procedures for vehicles with police number plate defined in “Road Code”, Law nr. 9920, date 19.05.2008 “For taxation procedures in the Republic of Albania”, changed.
- *Identification of management of human resources we notice:*
 - There were problems in administering the personnel files in violation with the Standard procedures of State Police and in violation to the Law nr.9749, date 04.06.2007 for ‘State Police’.

GIVEN RECOMMENDATIONS

- Korca RDBM needs to draft measurable and achievable priorities and objectives;
- Korca RDBM has to cooperate more closely with the RPD in order to present the stats and identification of penal offences in order to avoid the double presentation of identification of penal deeds consequently avoiding the fictitiousness;

- Korca RDBM has to take concrete measures to increase the number and quality of police information as the basis of the work for structures of State Police;
- Korca RDBM has to take concrete and immediate measures for the identification of the persons with criminal precedents according to the tendencies of cross-border crimes, a growth of police work and putting the authors in front of justice;
- Korca RDBM has to draft risk analysis based on administered police information they need to be worked out and analysed not on hypothetical basis related to the identification of cross-border crimes;
- Korca RDBM in cooperation with the department of Border and Migration in GDSP has to take concrete measures in connection of increasing human capacities and logistic means in order to guarantee a full and efficient controlling and supervising of the border;
- Korca RDBM in close cooperation with the Department of Border and Migration in GDSP has to take immediate measures to cover all the border, blue and green one with radar thus eliminating the risk of exercise of smuggling and trafficking in uncovered areas;
- Korca and Durresi RDBM have to implement rigorously the requests of article 25 of the Law nr.9861, "For controlling and supervising of the border" in relations of the reasons of the rejection of citizens in the border.
- Korca and Durresi RDBM have to implement rigorously the requests of article 9 of the Law nr. 9959, date 17.07.2008 "For the foreigners" in relations with the reasons of rejections of the foreigners in the border.
- Korca and Durresi RDBM in close cooperation with the Department of Border and Migration have to draft and approve a standard format for the rejection acts of the citizens in BCP as well as to define the procedures of administering of the practices of rejection acts.
- In transportation service (finance service) the movement of vehicles must be done by a dispatcher regime and this need to be identified in the respective documents as it is foreseen in the Order of Minister of Interior "For Management of Vehicles of State Police".
- Korca RDBM (finance service) has to norm the administering of 'taxation bill' for fuelling the vehicles as it is foreseen in the Law nr.9920, date 19.5.2008 "For taxation procedures in the Republic of Albania", changed.
- The Admin Sector of Korca RDBM has to administer the documentation according to the Law nr.7949, date 04.06.2007 for "State Police", the "Manual for Standard Procedures of State Police" and the "Bylaw of personnel in the cases of transferring";
- Korca and Durresi RDBM in close cooperation with the General Directorate of State Police have to take immediate measures to the implementation of the given recommendations in that inspection and in the previous one as well.

8. "Assessment of tasks execution in Lezha Commissariat for Management of Interurban Traffic".

9. "Assessment of tasks execution in Lushnja Commissariat for Management of Interurban Traffic".

10. "Assessment of tasks execution in Elbasani Commissariat for Management of Interurban Traffic".

Aim of inspection: "To identify, analyse and assess objectively the performance of Lushnja, Lezha, Elbasani Commissariats for Management of Interurban Traffic in accordance to the legal and sub-legal acts".

CONCLUSIONS

- Lushnja, Lezha, Elbasani Commissariats for Management of Interurban Traffic they have not drafted and approved an action plan with measurable and achievable objectives and priorities in order to measure the performance of those police structures for 2013;
- They do not implement in a rigorous way the requests of Road Code and the Order of Minister of Interior “For the way of identifying and processing the administrative violations and procedures followed for administrative measures”;
- We noticed problems in records of violations in their drafting and content. They do not apply the contested and punished part of the provision violated thus bringing absolute invalidity of the records as an executive title.

GIVEN RECOMMENDATIONS

- To the implementation of the 5-year strategy of State Police the structures of Lezha, Lushnja, Elbasani Commissariats of Management of Interurban Traffic have to compile and approve action-plans with measurable and achievable priorities and objectives in order to measure the performance of those police structures.
- Lezha, Lushnja, Elbasani CMIT structures have to implement rigorously the requests of Road Code and the Administrative Instruction of Minister of Interior for the way of identification and processing of admin violations, procedures followed for complementary admin measures and fines administering in the field of road circulation;
- Lezha, Lushnja, Elbasani CMIT structures have to keep and administer the documentation according the Order of the General Director of State Police for “Approval of the manual of realisation of Working Processes from the Organic Functions of the Road Traffic Directorate in the Central and Local level”;
- Lezha, Lushnja, Elbasani CMIT structures have to take measures and plan trainings of their personnel for the way how to fulfil the records of violation as they result with clear shortages in that aspect;
- To foresee trainings for their employees and mainly for those called “service troop” in order to know the legal and sub-legal acts that norm the work of State Police.

11. **“Assessment of tasks execution of Tirana Section of processing the Administrative Violations”.**
12. **“Assessment of tasks execution of Durresi Section of processing the Administrative Violations”.**
13. **“Assessment of tasks execution of Lezha Section of processing the Administrative Violations”.**
14. **“Assessment of tasks execution of Fieri Section of processing the Administrative Violations”**

Aim of inspection: “Guarantee of responsible, democratic and transparent activity of the structures of the Section of processing the Administrative Violations in Tirana, Durresi, Lezha and Fieri in accordance to the legislation in power and to the requested standards”.

CONCLUSIONS

- We noticed that the requests of the Road Code and the Order of the Minister of Interior for the way of identification and processing of administration violations, complementary procedures followed in the administering of fines in the field of road circulation, are not implemented, being more concrete:

- We noticed cases of missing the legal reference that foresees the punishment and complementary measure in the records;
- We noticed that the commission for all above mentioned cases did not revoke the records but on the contrary it has legitimated them;
- We noticed cases of disrespect of the articles of the Road Code during putting the punishable and complementary fines;
- There were no case at all from the above mentioned cases that OASH did not revoke those records;
- We noticed problems in compiling the practices by the verified agents to the treatment in commissions;
- There were no admin measure towards the violations of employees of traffic to the way they have filled the records which is considered as a serious disciplinary violation;

GIVEN RECOMMENDATIONS

- The Section of processing the Admin Violations has to implement rigorously the requests of Road Code and the Instruction of the Minister of Interior for the way of identification and processing of administration violations, complementary procedures followed in the administering of fines in the field of road circulation” in connection with the problems found;
- To take urgent measures for the way of administering of documentation with concrete responsibility according the work evaluations for the employees of this sector defined in the Order of GDSP “For approval of the manual of realisation of the working processes from the organic functions of the Directorate of Traffic Police in the central and local level”;
- The Section of Processing the Administration Violations has to relate all the week cases in filling the noticed records by the agents and to start the disciplinary ongoing for them in accordance with point 8 of the administrative instruction of the Minister of Interior.
- The Section of processing the Admin Violations in cooperation with Tirana Road Traffic Commissariat has to take urgent measures to the way how to fill this record as an executive title and as the basis of activity of the Road police services.

EXTRAORDINARY INSPECTIONS

1. “Assessment of tasks execution at Shkodra Regional Directorate of Border and Migration”

Aim of inspection: “To identify, analyse and assess objectively the performance of the Regional Directorate of Border and Migration in Shkodra in the exercise of its activity in accordance with the legal and sub-legal acts”.

During the inspection of the respective structures we did the assessment for tasks execution in regarding with:

- *Identification of implementation of procedures regarding with revealing of the cross-border crimes, we notice:*
 - Reflection in the stats of the structures of this Directorate of cases of penal offences that were not object of its work;
 - Lack of cooperation and coordination for cases of penal offences that were not object of the work for RDBM with the structures of RPD of Shkodra;

- A relative low number of penal offences identified by Shkodra RDBM taking into consideration its territory, geographical position (the nature of its border line) and risk analysis for cross-border crimes in that territory.
- *Identification of operational-procedural work of investigation and risk analysis we notice:*
 - A low number of police information taking into consideration that the number of employees having as a functional duty receiving of police information is 151 employees;
 - Risk analysis is based on police information every week by the respective structures;
 - A low number of police information and a subjective risk analysis;
 - No identification of persons with criminal precedents and a week operational work;
- *Implementation of the controlling procedures of blue and green border we notice:*
 - Controlling of blue border (Shkodra lake is done one vessel (speedboat));
 - Limited amounts of fuel for vessels;
 - The vessel was at a stationed position for the great part of time;
 - Long time gaps and uncovered control of blue border;
 - No radar covering of all the area of blue and green border of the areas with high risk of smuggling;
 - The number of the employees to control and monitor the border was a small one in comparison with the level of cross-border crime.
- *Implementation of previous recommendations we notice:*
 - A relative great number of unrealised recommendations or partly realised by the police structures responsible to follow the implementation of the recommendations of previous inspections.

GIVEN RECOMMENDATIONS

- Shkodra RDBM has to compile measurable and achievable objectives and priorities;
- Shkodra RDBM has to increase the cooperation and coordination with the structures of Shkodra RPD regarding the presentation of stats of identifying the penal deeds in order to avoid the double reflection consequently fictitiousness;
- Shkodra RDBM has to take immediate measures to increase the number and the quality of police information as the basis of the work of the structures of State Police;
- Shkodra RDBM has to take immediate measures to the identification of the persons with criminal precedents according the tendency of cross-border crime and bringing the authors in front of justice by increasing the work in police proceedings;
- Shkodra RDBM has to compile risk analysis based on administrated, processed and analysed police information and not on hypothetical basis in the direction of growing the identification of cross-border penal deeds;
- Shkodra RDBM in close cooperation and coordination with the department of Border and Migration in GDSP has to look after the possibility of increasing its human capacities and logistic means in order to guarantee a full efficiency, controlling and supervising of the border;
- Shkodra RDBM in collaboration with GDSP has to take immediate measures to the implementation of given recommendations.

2. “Inspection of personnel files of police employees of State Police for the ranks of Deputy/General Director, 1st Leader, Leader at GDSP, Lezha Commissariat at RPD at in Lezha and Special Commissariat of RESI”

From the inspection of folders for **171** officials of State Police respectively **5 D/General Director, 44 1st Leaders and 122 Leaders**, it results out that their careering and ranking was done in violation to the legal and sub-legal acts that norm the activity of State Police.

In Lezha RPD we verified the folders of **29** employees and it results that for **5** police employees of basic role their ongoing in rank and career was done in violation with the law and all the folders contained problems in the administration of documents.

In RESI Special Commissariat we verified the personnel folders of **44** employees of **the section of Operational Unit** it results that;

- The employees of this unit are in violation with the legal and sub-legal acts that norm the functioning of the structure of this operational unit because of
- The non implementation of the criteria of recruitment and work ongoing
- The lack of contest procedures
- The lack of annual tests\the lack of physical programs

3. “Inspection of the procedures followed by the Section against Economic crime in all RPD-s in the framework of operation ‘End of Madness”

Based on identified notices we suggested to competent structures of State Police in our inspection report;

- Starting of disciplinary ongoing for **42** employees out of which
- **17 cases** were treated as “**serious violation**” of discipline and **15 others** as “**light violation**” of discipline while for **7 cases** we suggested as a non disciplinary measure “advice”

The investigative structures of ICS used as an indicia the inspection material and the one secured by other sources of information to charge at prosecutor **2 cases** of penal offences of “actions that inhibit revealing of truth” and “abuse of duty” before and after of this police operation from **4** police employees in collaboration with some owners of gambling games. The cases are still under investigation.

4. “Inspection of implementation of followed procedures by Fieri Police Directorate regarding administration of evidence”

The inspection results out that: construction objects property of Fieri RPD were been snatched by the owners thus carried out the penal offences of “Land snatching”, “Destruction of property” and “Self judgement” foreseen by the articles 200, 150 and 277 of Penal Code. Fieri RPD did address any refer to Fieri Prosecution Court District for the persons carried the penal elements of the above mentioned penal offences.

Regarding these notices the Inspection directorate has suggested starting of penal proceeding for **2** police employees for the penal offence of “abuse of office” foreseen by the article 248 of Penal Code and the starting of disciplinary ongoing in the cases when we lack the elements of the figure of penal offences.

5. “Inspection of implementation of followed procedures by General Directorate of State Police for procurement of TV spots”

Conclusions and findings of inspection report are used as an indicia by the investigative structures of ICS for referring of the penal deed of “abuse of duty” and “violation of equality participating in tenders or public auctions” in collaboration foreseen by the articles 25, 248 and 258 of Penal Code on charge of 8 police employees and 2 high leaders of police structures near the common investigative unit against economic crime and corruption at Tirana. The Prosecutor’s office has registered penal proceeding and the case is under investigation.

6. “For the implementation of procedures regarding the sent information from State Informative Service to GDSP”

The inspections results out that:

- Followed procedures regarding the information send by SIS were realised in the implementation of the instruction nr. 1474, date 27.09.2007;
- It is recommended the growth of inner control by the leaders of the central structure towards the local ones carried out by information specialists;

7. “Inspection to the Service Centre and Administration of Means of Transportation in collaboration with the General Inspection Directorate of the Minister”

Inspection results that from the evacuation of the materials from the object name “Linza” the procedures of storage and stocktaking of those materials in SCAMT are not followed properly. During the physical check out in the storage premises of the materials we noticed the lack of materials being inspected leading us to ground doubts of the penal deed “Theft through abuse of duty” foreseen by the article 135 of penal Code.

Administered materials were sent to Tirana Regional Police Directorate to the Sector against Economic Crime suggested for referral to prosecutor’s office for the penal deed of “theft through abuse of duty”

8. “Assessment for the procedures for 11 weeks course for general patrolling”

Inspection results out that the legal procedures of testing are violated by the testing commissions readmitting in violation to the Law for State Police, Manual for Development of courses of basic schooling at Police Formation Centre 9 trainees tested before and evaluated negatively for that course during the period January – September 2013.

Observations and findings out of inspection served as indicia for charging in Tirana Prosecution Court District for the penal offences of “abuse of duty” by 3 police employees of the medium and first high level. The prosecutor’s office has registered the penal proceeding for the year 2013 and the case is still under investigation.

9. Public complaints

In our assessment the putting of the structure of receiving and elaborating public complaints at supporting structure has been so wrong so we do propose that as an integral part of the structure of the directorate of inspection increasing it at the level of a sector. The administrative investigation of the complaints will be an integral part and priority of that structure.

During 2013 we have administered and processed 255 complaints coming to our structures through the main portals of Service communication offered at public disposal like: post service, filling the form of complaints at the information and complaints office, green line **0800 90 90** etc. During the process of treatment and processing these complaints and especially for the period of last four months of the end of the year we have been focused to the direct contact with the citizens by phoning them, welcoming them in our offices or in their own private premises like houses or working posts. Also we have respected the time limits of 30 days giving them an answer according to the rules of the service.

Out of the total complaints it results that in 15% we have noticed infringements of law from police employees and we have suggested the starting of disciplinary measures from the respective structures of State Police towards the responsible persons.

For the same period we have delegated to Directorate of Inspection **12** complaints to be preceded and verified refer to us by the citizens which is a low figure indeed. At the end of which it results out that: **6** of them were with violation of procedures from the structures of State Police and we have suggested the starting of disciplinary measures for the responsible persons while in **4** cases we did not find out violation of procedures and for **2** cases the materials are sent to Directorate of Investigation for prosecution. For those **2** cases the investigative structures of the Service has charged them in prosecutor's office and the penal proceeding has started for **5** police employees.

LOGISTIC DIRECTORATE AND FINANCE SECTOR

This directorate and the finance sector as supporting structures have carried out during 2013 different tasks for administering and well management of finance sources, means and equipments used by the personnel and human resources.

Finance sector

Nr.	Art.	Naming	BUDGET FOR 2013		Difference plan-fact	Realisation in %
			Annual plan	Realisation		
1	600	Salary, rewards and other personnel expenses	90,973,000	88,800,973	2,172,027	98
2	601	Contributions for Social and Health insurance	14,590,000	14,531,526	58,474	100
3	602	Other goods and services	20,000,000	14,917,320	5,082,680	75
4	606	Transferring for family and individual budgets	4,430,000	1,500,443	2,929,557	34
5	231	Investment expenses	7,000,000	5,172,473	1,827,527	74
TOTAL			136,993,000	124,922,735	12,070,265	91

Personnel unit

During this period we have been focused to the strengthening of mechanisms of inner control in legal preventing, revealing and documenting of administrative legal violations inside the service. We have reached that through revising the followed procedures during recruiting, nominating, career and ranking ongoing of the employees of investigative personnel of the Service.

We have initiated disciplinary ongoing in cases when we have noticed violation or failure of the functional duty either from the employees of investigative personnel or from the logistic. We have addressed some disciplinary measures “dismissal from ICS” based on a transparent and fair disciplinary process. More concretely we have addressed measures:

For Investigative personnel

- 6 cases of disciplinary measure of “**Written warning**”
- 1 cases of disciplinary measures “**Lowering in rank**”
- 6 cases of disciplinary measures “**expulsion from ICS**”
- 2 cases of disciplinary measures “**fine corresponding to the employee’s remuneration as five of working days;**

For Investigative and Supporting (logistic) personnel

- 3 cases the measure of “**Warning**”
- 1 case the measure of “**Work dismissal**”

TRAINING OF INVESTIGATIVE AND INSPECTION PERSONNEL OF ICS

Internal Control Service is been assisted by experts of programs and missions near the Ministry of Internal Affairs and State Police which operates to the development and increase of internal capacities of law enforcement agencies in our country base on the best police practices and in respect of rights and freedom of individuals, state of law and fight against corruption.

During 2013 the assistance offered by these programs and missions especially I.C.I.T.A.P., OPTAD and OSCE is finalised with some training for investigative and inspection personnel of the Service, participating in regional conferences and workshops as well in the field of police reporting, police integrity, prevention and fight against corruption. More concretely:

1. Training of **22** employees of investigative personnel in the “Advanced investigative course” during the period **14 – 25 January 2013 and 4 – 15 February 2013**, organised by I.C.I.T.A.P under the supervision of two trainers from Great Britain in the premises of Police Schooling Centre.
2. Training of the personnel of operational troop of IAS with the theme “Actions of covered agents” with 5 phases organised by OSCE 3 of which during the period **21 – 25 January 2013, 25 February – 1 March 2013 and 25 – 29 March 2013**.
3. Regional seminar “Fight against corruption inside police in the area of Western Balkan” organised by French Embassy in Skopje, Macedonia from **18 – 20 March 2013**. **2** employees of our Service participated there.



Personeli i strukturave qendrore të SHKB-së, në MPB

4. Training of **10** leaders from the investigative sectors in the centre and local ones in the course on “techniques of investigation” organised by OSCE office in Tirana under the supervision of two English lecturers near the premises of Police Schooling Centre from **06 – 10 May 2013**.
5. Workshop “police corruption”, organised by OPDAT, from **15 – 19 July 2013**, at ROGNER Hotel. **10** employees of our investigative personnel together with **10** prosecutors from Common Investigative Units lectured by an American prosecutor. Experience sharing in the fight against police corruption.
6. Technical seminar with the theme *“Usage of advanced techniques of information: the Perspective of Anti-Corruption Agencies”*, from **28 – 29 October 2013**, in Ljubljana, Slovenia organised by EPAC and DPPB and EU. **1** employee from our service from the sector of analyse took part in that activity.
7. Regional Conference of the Units of Inner Control with the theme “Police Integrity and Police Supervising” in Skopje, Macedonia from **5 – 7 November 2013**. **2** employees of our service took part. The activity is organised from OSCE and DCAF

COOPERATION WITH THE DIRECTORATE OF PROFESSIONAL STANDARDS

The Law **10002**, date **06.10.2008**, for the “Internal Control Service, in the Ministry of Internal Affairs”, article 26 “Investigation of violations” as well as the Instruction of the Minister of Interior nr. 114, date 12.04.2010 “For procedures of gathering evidences and coordination of the work of ICS with State Police and other structures of Ministry of Interior” norm the collaboration, coordination in the field of mutual exchange of information during the investigation of violations.

During 2013 we have coordinated in **43** cases where we have noticed that police employees have not cover elements of penal offences but they have carried out disciplinary infringements.

The Directorate of Professional Standards has addressed request for **28** cases in State Police and we have sent to them full information over the results of penal investigations done against police employees.

Out of **71** disciplinary practices identified from the Directorate of Professional Standards of State Police we have the following results:

- **11** cases the disciplinary ongoing is ended
- **17** cases the disciplinary measure of “Expulsion from State Police” is given
- **2** cases of disciplinary measure of “Suspension without payment for 10 days”
- **2** cases of disciplinary measure of “Suspension without payment for 15 days”
- **9** cases of disciplinary measure of “Suspension without payment for 30 days”
- **6** cases of disciplinary measure of “Suspension without payment for 7 days”
- **4** cases of disciplinary measure of “Light violation”
- **5** cases of disciplinary measure of “Deferment of promotion for 12 months”
- **5** cases of disciplinary measure of “Deferment of promotion for 3 months”
- **4** cases of disciplinary measure of “Deferment of promotion for 6 months”
- **1** cases of disciplinary measure of “Reduction in duty”
- **2** cases of disciplinary measure of “Lower in rank for 1 year”
- **3** cases of disciplinary measure of “Dismissal from work”

OBJECTIVES OF ICS

1. Drafted of the new law “on the Service for complaints and Internal Affairs” at Ministry of Internal Affairs.
2. Drafting and approving of sub-legal acts to the implementation of the new law, structural organisation and projects implemented during the implementation phase.
3. Drafting of action plan for revealing and fighting against the cases of corruption and organised crime where police employees are engaged with monthly and three months period concrete results.
4. Reforming of the structure for receiving Public Complaints through the Green Line **08009090** from any Commune and District of the country free of charge, visible posters, leaflets, internet website of ICS, postal boxes, offices of ICS in commissariats etc.
5. Short and average term action plans with concrete measures and tasks, measurable and achievable on quantitative and qualitative basis in the framework of 5 priorities defined by EU to Albania in general and especially in the field of the fight against corruption.
6. Improvement and growing of performance of the Service through recruiting into the service experts of reorganisation field and in the field of operational structure as well.
7. The increase of the quality of investigation through proactive approach of investigation, leading and cooperation with the Prosecutor’s Office.
8. Reformation of the analysis structure of criminal information from the organisation, structural and technological basis closely linked with the complaints sector.
9. Increase of influence in the field of police reporting, police integrity, prevention and fight against corruption through periodical risk analysis and assessments.
10. Strengthening of the cooperation with other law enforcement agencies in the country in the framework of implementation of the strategic objectives defined by the Government in the field of prevention and fight against corruption and organised crime.
11. Develop of new dimension of collaboration with NGO-es mainly with those treating matters of policing aiming to identify in time the problems in the field of police serving especially policing in community.

HOW YOU CAN CONTACT US

Adresa: Sheshi “Skënderbe”, Nr.3, Tirana.

Tel/Fax: +355 4 22 71 735 & +355 4 22 53 516

Land line free of charge for complaints **0800 90 90**

Web-site: www.shkb.gov.al, where you can get information on the activity of IAS and about all the means and way of communication with Service.

E-mail: shkb@moi.gov.al, where you can send us complaints, information etc for different violations of law from the police employees of State Police.

Sector of Complaints Inspection in the building of Ministry of Internal Affairs, where you can address your complaint filling the respective form

Directorate/Sectors of ICS in the Regions

You can contact directly our employees who are attached to every police structure in the level of region as well as in regional Police Directorates and in Commissariats.

You can deposit your complaints against any police employee near every structure of State Police.

Postal boxes of ICS near each Regional Police Directorates in regions and Commissariats